

Throughout Allegheny County and beyond, Grounded works at the intersection of community development and environmental justice. Our “people + places” approach encourages sustainable, inclusive, and innovative solutions to everyday challenges as defined by those on the ground. Our diverse team uses backgrounds in design, planning, policy, social work, biology, environmental health, and horticulture to address land use issues in environmental justice communities.

Organization Mission

Grounded works to improve the social, economic, and environmental health of communities through system-level change and resident level capacity building around land use issues, specifically vacant land and blight.

What are the desired expertise or traits that you are seeking?

We are currently looking to recruit professionals for our working board in the areas:

- Community Members / Former Ambassadors
- Contractor experience
- Health & Wellness
- Design background
- Marketing background
- Nonprofit partnership experience
- Teacher/Youth experience
- Individual giving (broadening our donor base and finding new audiences)
- Fundraising event activities
- Finance (helping to think through our long-term investment strategies),
- Those with national connections to like-minded organizations and funders (make connections to a broader network to expand opportunities and partnerships)
- Those with a legal background to help guide new partnerships and decisions.

We are primarily seeking people who are enthusiastic about donating their time to support our organization. We recognize that you may not be extremely familiar with our work or network, but if you are willing to roll up your sleeves and lend a hand, we'll teach you what you need to know!

When could placement start?

As soon as possible.

What is the board member's term length?

3 years with a 2-term limit.

When do you meet and how often?

We generally meet monthly at 8 am on the fourth Thursdays with a few exceptions due to holidays (Jan, Mar, May, Sept, the first week of Dec)

Do you require Board Members to donate to the organization?

There is no requirement; however there is a suggested annual personal contribution of \$500 per person or leading a “Freindraiser”. Our online giving system allows for donations to be automatically scheduled and spread out over the year.

What have other board members said about their experience on your board?

“I truly feel like I am a part of Grounded by being on the board. I have the opportunity to meaningfully contribute in ways that fit with my skill set and interest. My time is always appreciated and respected. I’ve also forged a lot of great relationships. I will be sad when my time on the Grounded board is up!”

How do I apply?

Send an email to board@groundedpgh.org describing your current professional affiliation(s), any current or previous board experience, what you are looking to get out of serving on Grounded’s board, and the value you would add in contribution to the success of Grounded.